

## Annual Employment Law Update and HR Survival Skills Test

with

Attorney Jim Reidy

Sheehan Phinney

The day to day existence of a human resources professional can, at some times, feel like a survival test where contestants, without much, if any, prior notice, must use their just wits and whatever tools they have at their finger-tips to respond to any number of pressing workplace issues. The Discovery Channels very popular TV show, Naked and Afraid, actually describes the exposure and discomfort, as well as the sense of accomplishment, HR professionals may experience in this ever-changing and increasingly hostile environment. In keeping with our theme in recent years, we decided to frame our annual employment law update as an interactive game show. We call it HR: Naked and **Afraid.** Just as with the popular TV show, HR contestants in this game, after sitting through a riveting legal update (which will provide some clues that will later be useful in the game), will be asked to answer increasingly complex employment law questions. Contestants will be given facts from real life cases and other hypothetical situations followed by possible answers to a question. They will be asked to pick the correct answer. The clock will be ticking, there will be hidden dangers, you will be exposed (standing up, but fully clothed, it's December after all) and the answers must be 100% correct to survive the experience.

Nerves, knowledge and skills will be tested. (If you are concerned by the theme wear an extra sweater or two.) Prizes will be awarded to all who participate. The program promises to be both fun and informative.



Speaker: Attorney Jim Reidy is a partner at Sheehan Phinney in Manchester where he is the Chair of the firm's Labor and Employment Group. He practices in the areas of labor and employment law with an emphasis on assisting employers in effectively avoiding, or defending against, employment disputes. He represents management in organizations ranging from multi-national corporations, to closely-held, family-owned businesses, to not-for-profit entities and public sector employers. Since joining the Firm in 1989, Jim has expanded an already well-established employment law practice group. This group is now recognized as one of the best labor and employment practices in Northern New England.

PLEASE REMEMBER: In keeping with this theme as well as the Holiday season, and to support area homeless or those in cold weather shelters, we ask that you please bring new or gently used gloves, mittens, hats, scarves, sweaters and coats to be donated to local shelters.



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